

Rhode Island College

Digital Commons @ RIC

What's News?

Newspapers

5-6-1985

What's News @ Rhode Island College

Rhode Island College

Follow this and additional works at: https://digitalcommons.ric.edu/whats_news

Recommended Citation

Rhode Island College, "What's News @ Rhode Island College" (1985). *What's News?*. 297.
https://digitalcommons.ric.edu/whats_news/297

This Book is brought to you for free and open access by the Newspapers at Digital Commons @ RIC. It has been accepted for inclusion in What's News? by an authorized administrator of Digital Commons @ RIC. For more information, please contact digitalcommons@ric.edu.

What's NEWS

@ Rhode
Island

Vol. 5, No. 30 May 6, 1985



ALL SMILES at Cap and Gown Day is RIC senior Nancyann DePalma. See pages 4 & 5.
(What's News Photo by Gordon E. Rowley)

RIC acquires children's center school, Surdut pool

Rhode Island College's Acting President John Nazarian has announced the completion of an agreement among the state's Department of Administration and the Department of Children and their Families and RIC which transfers authority over the Sandra E. Surdut Pool and the Children's Center school building to the Board of Governors for Higher Education on behalf of RIC. Nazarian negotiated the agreement.

Adjacent to the RIC campus, the property has housed the DCF and the state

Department of Administration in recent years. Prior to that it was the Patrick I. O'Rourke Children's Center. The property as a whole is often still referred to as the Children's Center.

Under the agreement RIC will acquire just under two acres including the outdoor swimming pool and the school building which originally housed five classrooms, a gymnasium, shower facilities and a stage which could be used as an auditorium. The building also contains a number of offices.

(continued on page 6)

INSIDE

Award of excellence.....	2	Cap and Gown photos.....	4 & 5
Thorp Professor.....	3	Drug tests.....	7
Hearing science program.....	3	Senior Show 1985.....	8

RIC management students find:

Simulating is Stimulating

by Laurence J. Sasso, Jr.

What is it really like to sit down across a table and negotiate a labor contract?

An education in management would not seem complete without exposure to the gritty realities of negotiations between a labor union and the management of a good sized company.

That's what management professors Judith Babcock and David Harris and Joel Fuerst decided.

To ensure that their students had the experience of collective bargaining the three professors set up a mock contract negotiation for their classes.

Fuerst and Harris had done a similar project last semester and had good results. This semester Babcock adopted the idea for her classes as well.

Teaching a class in management 361, the
(continued on page 6)

...a lot of credit(s)

by George LaTour

"It's a long long time from December to May," one could say, taking liberties with an old ballad.

It's a particularly long time if the "December" in question was in 1941 and the May in 1985.

That's how long it's taken Sara W. Weiss of Newport to get her bachelor's degree from college. She hasn't been going to college all that time, mind you. It's just that life had other plans for her in the years intervening her studies at St. Mary's University in San Antonio, Texas, and those as a parttime student at Rhode Island College.

Things like marriage, motherhood, a series of moves to different areas, work and polio.

Yes, polio. It struck her in the epidemic of 1949 while she resided in New Jersey with her husband, Richard. The vaccine developed by Dr. Jonas Salk didn't come along until the 1950s.

Sara had left St. Mary's in 1946, after attending parttime for five years, to get married. She and her husband moved to New Jersey. Three years later the crippling disease struck. Sara was 25 and in the prime of her life.

Then, "after living in several other states" with her husband and son, also named Richard, the Weiss' moved to Newport. That was in 1953.

During this time, Sara, in addition to being a homemaker, did "a lot of volunteer work." She served on the boards of directors of both the American Red Cross local chapter and the Point Association, a community improvement group. She was also president of the League of Women Voters whose membership encompassed Newport, Portsmouth and Middletown.

(continued on page 8)



SARA WEISS

Focus on the Faculty and Staff

DR. ROBIN K. MONTVILO, assistant professor of psychology, presented a paper at the annual meeting of the Eastern Psychological Association in Boston March 21-24. Its title was "Factors Affecting Survival and Development in Infants Weighing Under 1,000 Grams at Birth."

DR. BONITA L. BETTERS-REED and **DR. JUDITH A. BABCOCK**, assistant professors of economics and management, will be presenting a session at the Organizational Behavior Teaching Conference on June 11-14 at the University of Virginia. Their session, entitled "Evaluating Group Work: Process and Post Applications," focuses on the integration of theory and practice for group work in the classroom. Included will be methods and instruments used to provide evaluation and feedback during group work as well as after completion of group projects.

BEVERLY A. PLOUFF, microforms supervisor in the Adams Library, has been appointed to the newly created Citizens Advisory Committee by Mayor Carlos A. Silva Jr. of Central Falls. The 17-member committee is scheduled to meet for the first time the second week in May.

Of note...

HOLLY L. SHADOIAN, director of alumni affairs, and her husband Charles, are the parents of an 8 lb. baby boy, Jeffrey Charles, born April 13 at Women's & Infants Hospital.

Change made

Dr. Ralph D'Agostino's talk in the Math/Computer Science Department Lectures scheduled for May 2 has been changed to Monday, May 6, at 3 p.m. in Gage Hall, room 253. He will speak on "Use of mathematical models to predict acute coronary heart disease in the emergency room."

RIC FACT

The Rhode Island College Bureau of Grants and Sponsored Projects reports that as of Feb. 21, 1985 \$1,290,019 in grants and funding was approved for college faculty and staff for the previous fiscal year. Grants and funding ran from several hundred dollars to well over \$100,000, according to the latest edition of the RIC Fact Book.



**What's
News
@
Rhode
Island
College**

Editor

Laurence J. Sasso, Jr.

Associate Editor

George LaTour

Staff

Gordon E. Rowley, Photographer
Ellen W. Hunt, Secretary
Rosemarie Abbuzzese, Typist

Student Staff

Marisa E. Petrarca, Calendar
Emily F. Choquette, Writer

What's News at Rhode Island College (USPS 681-650) is published weekly throughout the academic year except during semester breaks by Rhode Island College News and Information Services, 600 Mt. Pleasant Ave., Providence, R.I. 02908. Second Class postage paid Providence, R.I.

Postmaster: Send address changes to What's News at Rhode Island College, News and Information Services, c/o The Bureau, 600 Mt. Pleasant Ave., Providence, R.I. 02908.

DEADLINE

Deadline for submission of copy and photos is **TUESDAY at 4:30 p.m.**

Tel. 456-8132
Production by
**BEACON
PRESS**



JAMES TURLEY

Receives award of excellence

Dr. James D. Turley, dean of the School of Education and Human Development, has been named by the Boston College Alumni Association as the 1985 recipient of the Award of Excellence in Education.

The award honors Turley for his work in school-college support in arranging collaborative professional programs, and in developing programs for teachers of limited English-proficient people, especially Hispanic and Portuguese speaking pupils.

The award is granted each year to alumni who have made notable achievement in the arts, the sciences, public service, commerce and religion. This year's recipients include Sen. William M. Bulger, president of the Massachusetts Senate.

The award was presented at Boston College May 3 at a reception for faculty, families and friends of the recipients.

To speak at high school honors induction

John S. Foley, vice president of college advancement and support and member of the board of trustees of the Rhode Island chapter of the Multiple Sclerosis Foundation, recently has had several speaking engagements on behalf of both the college and MS.

And, on Monday, May 20, he will give the main address at the East Providence High School National Honor Society induction ceremony in the high school auditorium.

The college vice president participated in an MS awards program for those involved in the Henry Barnard School 1985 Read-A-Thon. A state-wide fund raiser, Barnard came out first, raising the most money for the MS foundation.

Foley spoke at the Woonsocket Lions Club meeting in that city on May 1 on the subject of MS and presented a plaque to them in appreciation for their support in the fight against the disease.

On May 2, he spoke to the Westerly Alumni Club of RIC at their annual meeting, giving a state-of-the-college report.

**What's
News
DEADLINE
Tuesday
4:30 p.m.**

In econ and management:

Advisory committee inaugurated at RIC

The Human Resource Management (HRM) advisory committee was inaugurated at a breakfast meeting on April 19 at the Rhode Island College Faculty Center.

Representing RIC's Department of Economics and Management at the meeting were Dr. Joel M. Fuerst, department chair, Dr. David M. Harris, Dr. Judith A. Babcock, and Dr. Bonita Betters-Reed.

Also present were two students, Robert DiStefano, president of the Personnel Management Club, and Gerald Riendeau, treasurer of the club.

The purpose of the committee is to provide professional guidance to the HRM faculty in the department of economics and management in the further development of the HRM program. The committee will advise the faculty on curriculum development and assist in the development of HRM

seminars, internships and a placement/career process for HRM graduates.

The committee elected Charles L. Carter, director of Human Resources at Textron, to the position of chair. Also on the committee are Sharon Chancellor, vice president of staffing and development at Fleet National Bank, James Cornelison, assistant vice president for administration and finance at RIC, Ken McDaniel, deputy EEO officer at the Naval Underwater Systems Center, James Rigney, director of the Rhode Island Department of Labor, Teresa Ritter, project director at Bryan Associates Inc., Owen Mahoney, chief of training and development, Rhode Island Department of Mental Health, Rehabilitation and Hospitals, and Diane Vanden Dorpel, manager of communications and training at Puritan Life Insurance Company.

Letters to the editor



Dear Laurence:

We are so pleased you included photograph and recognition of literacy volunteers, Solida Mak and Rita Loussignan, along with their teacher, Mr. Tony Mariano in the April 15 issue of your publication. Mt. Pleasant Tutorial is one of the programs of LITERACY VOLUNTEERS OF AMERICA-RHODE ISLAND, INC. and continues to train tutors in Basic Reading. We know that this information will reach others who may wish to assist with alleviating the problem which exists, not only in Rhode Island, but all over America.

Last year 173 Literacy Volunteer tutors in our program provided 4,328 hours of one-to-one tutoring in Basic Reading and English as a Second Language to 226 students in this state. In the first six months of the current year we had 132 volunteers who gave 2,970 tutoring hours to 155 students. By the end of the twelve-month period we expect to almost double last year's hours of service. The service is growing because the issue is critical, and the need is great. Our six local programs are in Kent County, Washington County, Newport

County, Providence and Northern Rhode Island.

The goal of the state program is to assist in the delivery of literacy services through providing training and technical assistance equipment and training materials, and an information and referral service. We truly are grateful for publicity in the recent publication.

Donna D. Sherman
Executive Director
Doris M. Norton
Administrative Assistant

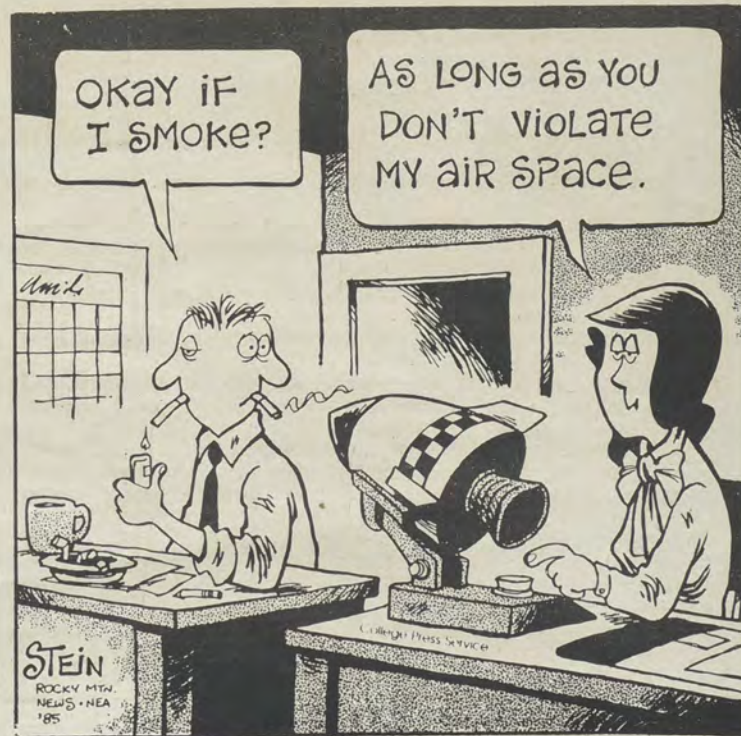
Dear Larry:

Thanks for your help with Business Day. The event surely advanced the reputation of the college in the eyes of Rhode Island's business executives. We can expect future benefits.

We will do another next semester.

Sincerely,

John M. Sapinsley
Associate Professor



The Second Front Page

What's News @ Rhode Island College



DEBBIE DAVIS

Listen: RIC has hearing science program

By Emily Choquette

Debbie Davis, a senior at Rhode Island College, is enrolled in the speech and hearing sciences program. She is from Providence and will be attending the University of Connecticut in the fall where she will continue her studies in speech pathology. She hopes, upon completion of graduate school, to work with children in the school system and then move on to working with children with special disorders.

According to a publication from the University of Michigan, "Speech and hearing sciences are listed by the Bureau of Labor Statistics as fourth among the top 10 growing professions, with a projected increase of 50 percent over the next decade." The U.S. Department of Labor predicts an average of 2,900 new job positions in speech pathology annually during the 80's.

There's no question that speech pathology and audiology, also referred to as speech and hearing sciences, is indeed becoming a growing profession. Yet, many would not consider coming to RIC to study it. Not because the college's program isn't good, but because people don't know it exists.

"It's a really good program, but people are not aware of it. With all the students at RIC that are in communications, there aren't even 20 in this track," says Davis.

According to Davis, RIC's speech pathology program is just as good as URI's or any other college's. It is just less publicized. "At RIC we can still get into good grad schools, be well prepared, and won't be lacking anything."

According to Dr. Moyné Cabbage, professor of communications and theatre at RIC, "Although this program is a very discrete major, it is still hidden under the title 'communications major' as are the programs in public relations and mass communications. Also we call it 'speech and hearing sciences' whereas other colleges call it 'communications disorders' or 'speech pathology and audiology'." Cabbage hopes to get the word out that this major does exist at RIC.

This type of profession requires four years of undergraduate study, and two years of graduate study including a nine-month internship and the passing of a national board exam. No student can immediately graduate and become a pathologist without further study. RIC offers the necessary undergraduate courses in speech and hearing sciences and will prepare students for graduate study in speech and language development, hearing and deafness and sign language.

Speech pathology and audiology can provide a number of professional services in diverse places such as in schools, hospitals, colleges, rehabilitation centers and in private practice. People in these professions give assistance to individuals with speech impediments, brain damage, help the hearing impaired, and assist cancer victims in learning to speak with a voice box. These are a few of the job possibilities one has with this type of degree.

"In this track at RIC, students get the best grades when compared to other communications tracks" and it is actually "the toughest track," says Davis. Students in this track are required to take a number of courses including anatomy and physiology, none of which are required in any other track of communication.

But things are beginning to happen for RIC's speech and hearing sciences program. A student chapter of the National Student Speech, Language and Hearing Association (NSSLHA) was organized at RIC the week of April 15. Students who belong to the chapter will receive money from the national headquarters for guest lecturers, student rates at national conventions, and a number of professional journals. The RIC chapter is new, and there are still a lot of questions to be answered, but according to Davis, "it's a step in the right direction."

NSSLHA has declared the month of May to be "Speech and Hearing Month." In recognition of this, RIC's new chapter will sponsor a free hearing screening entitled, "Come and Hear What you are Missing" that will be open to the public. This will not be a series of "hearing tests," but it will be simply used to detect hearing problems of any sort and, if necessary, make referrals to doctors and audiologists. It will take place on May 8 from 9 a.m. to 4 p.m. in the Student Union, room 307.

"This is one of the programs that will show people that we are alive and kicking," says Davis.

In School of Education:

Stieglitz is Thorp Professor

"Learning to Read in Different Languages" was the title of the address delivered by Dr. Ezra L. Stieglitz on April 25 as the Thorp Lecture in the School of Education and Human Development at Rhode Island College.

A professor of elementary education at RIC, Stieglitz came to the college in 1972.

Born in New York, Stieglitz was at one time an elementary school classroom teacher. He holds a Ph.D. in reading and language arts from the University of Pittsburgh.

Stieglitz's area of interest is reading education. From 1974 to 1976 he was project director of a Right to Read grant that resulted in a nationally-recognized model for the training of preservice teachers in reading.

He was a major contributor to *Modular Preparation for Teaching Reading: A Professional Program for Preservice and Continuing Education* published by the International Reading Association in 1974.

Author of many articles in professional journals, he has published his research on various topics such as the effects of graduate courses in reading in the content areas on teacher practices, newspaper readability, procedures for reinforcing content area vocabulary, techniques for developing the English vocabulary of language different learners and evaluating English as a second language reading

material.

Currently he is conducting research on computer software used to develop comprehension skills.

In February of this year he was cited by the Rhode Island State Council of the International Reading Association for his "outstanding achievements" in promoting literacy at the local, state and national levels.

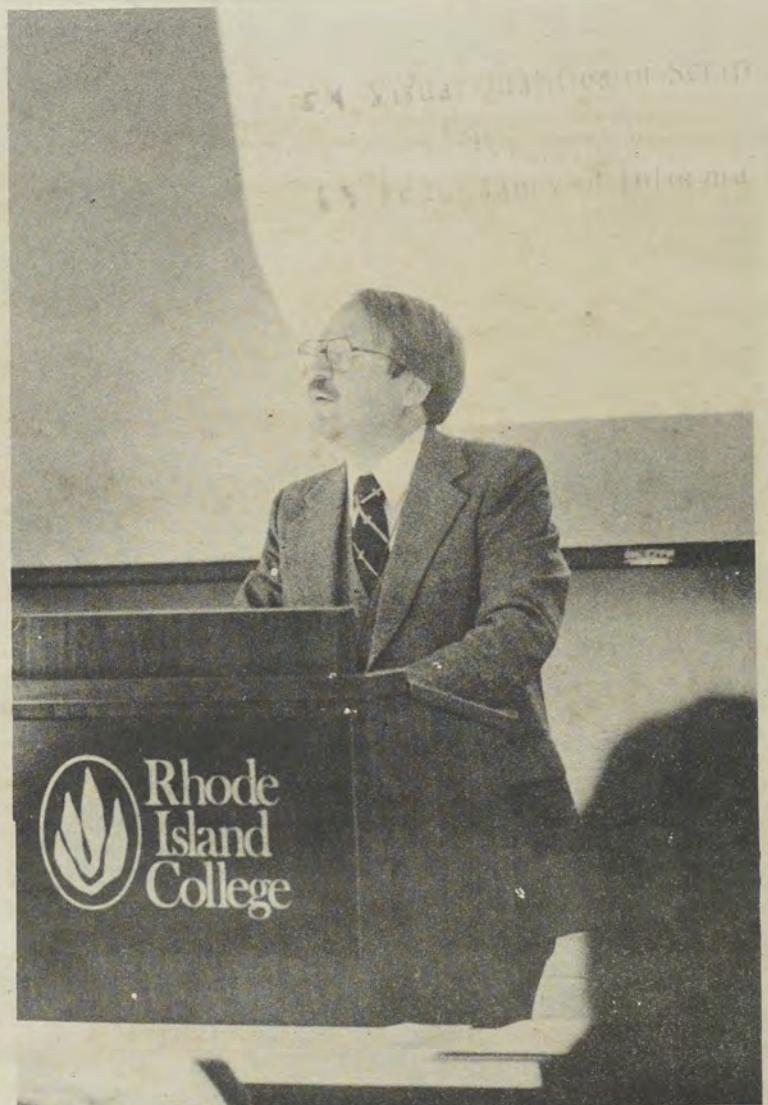
Stieglitz serves as chair of the editorial board for the *New England Reading Association Journal*.

The Thorp Professorship in the School of Education and Human Development at RIC honors a faculty member in the school who has distinguished him or herself and the college with research, scholarship and field work.

The professorship is named for Mary Tucker Thorp who taught and did administrative work at RIC from 1926 to 1967.

The RIC Foundation provides funds for the Thorp Professorship in the School of Education and Human Development through the Mary Tucker Thorp Fund which was created by a bequest in the will of Mary Tucker Thorp.

Stieglitz's lecture took place in Fogarty Life Science Building room 050. It was followed by a champagne reception in the Special Collections area foyer in Adams Library.



EZRA STIEGLITZ



FILING IN for Rhode Island College Cap and Gown ceremonies are seniors from the Class of 1985. Susan Moniz carries a flower along with her cap.

A Day for Honors

Cap and Gown Day, Rhode Island College's annual honors and investiture ceremony, traditionally opens the commencement season in Rhode Island.

This year the rite took place May 1. It was a day for honors. Thirty-two graduating seniors received a total of 34 awards from various organizations, individuals and departments at the college. (Some received more than one award, some awards were shared by more than one person).

According to long-standing custom, the seniors were invested with academic regalia at the rite. Acting President John Nazarian officiated at the capping, the seniors' formal donning of the mortar board for the first time.

Speakers at the ceremonies included Robert Farley of the class of 1985 representing his classmates and Joan Glazer, professor of elementary education and chair of the Council of RIC.

Farley told the assembled seniors, some 690 of whom are eligible to graduate, that education is like the grain of wheat referred to in the Bible (John 12:24). "Unless a grain of wheat falls on the ground and dies it remains

only a simple grain, but if it dies it yields a rich harvest."

He said that it is a good thing for the formal part of one's education to end. That the time comes to "actually start applying what we've learned to better ourselves and the world we live in."

Joan Glazer told the seniors that they were about to leave RIC as "intellectually competent individuals."

"Our generation would like to have given you a world without sorrow, but we have been unable to do that, so we comfort ourselves with the realization that you have within yourselves the resources to succeed," she told the audience.

Glazer opened and closed her brief talk with a quote from Victor Hugo's "Be Like the Bird."

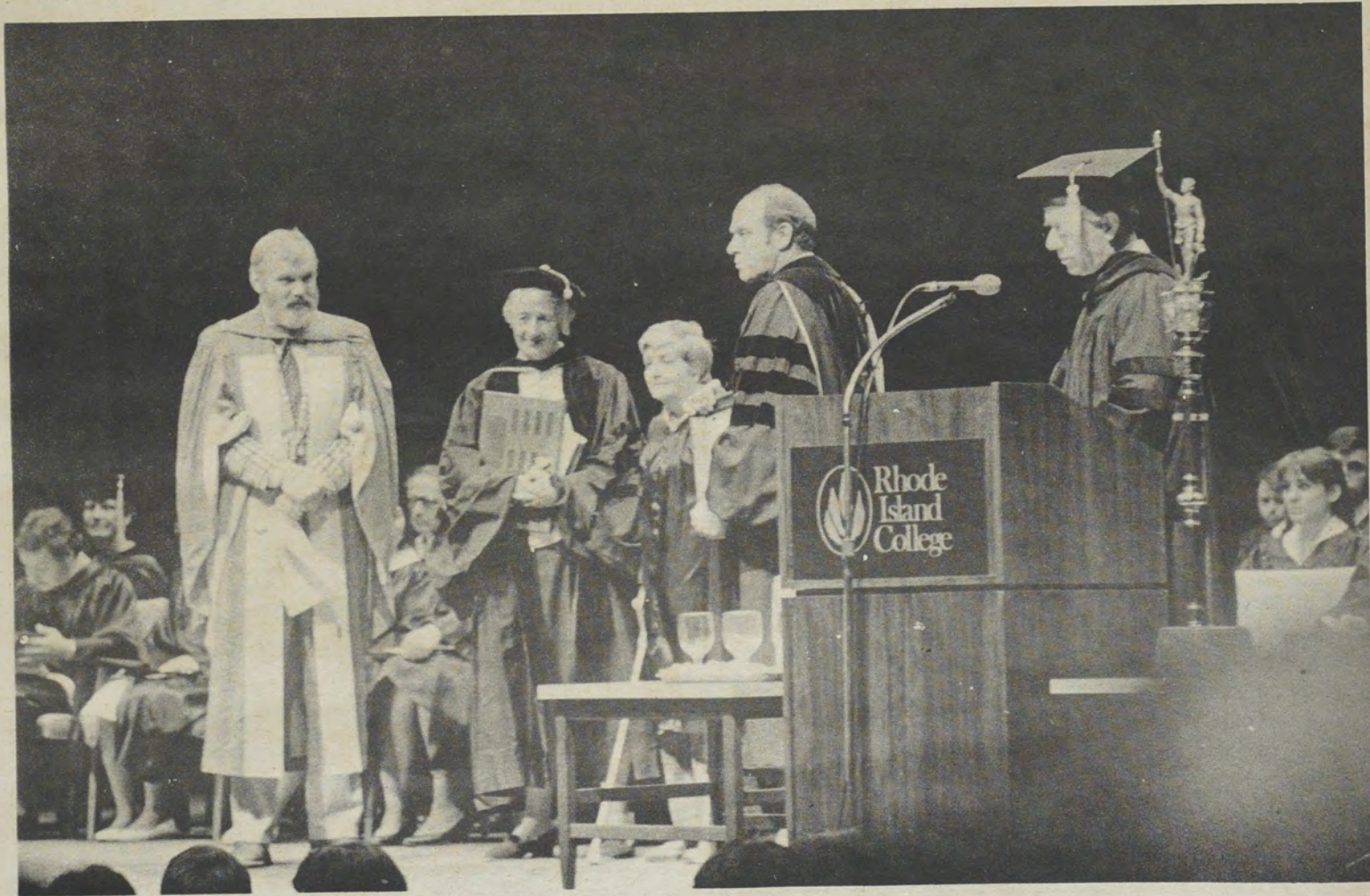
Be like the bird, who
Halting in his flight
On limb too slight
Feels it give way beneath him,
Yet sings,
Knowing he hath wings.

Following the ceremonies the seniors were guests at a reception under the campus pines adjacent to Roberts Hall.

What's News Photos by Gordon E. Rowley

PAUSING TO LISTEN (below) as Provost Willard Enterman (right) reads the many honors about to be bestowed on Sara Weiss (third from left) are (l to r) Dr. David Thomas

of the history department, Dr. Mary Ann Hawkes of the sociology department and Dr. George Epple of the anthropology department. Mrs. Weiss of Newport, with a 3.93 overall scholastic average, had three majors.





HONORS RECIPIENTS at Cap and Gown Day ceremonies included (front l-r) Donna Sagamang, Jena Carey, Gary Mohamed, Kyle Edward, Judith Davis, Maria E. Florez, Beatrice Pericles, and Nancy DePalma, (second row) Maria Lakomski, Colleen O'Malley,

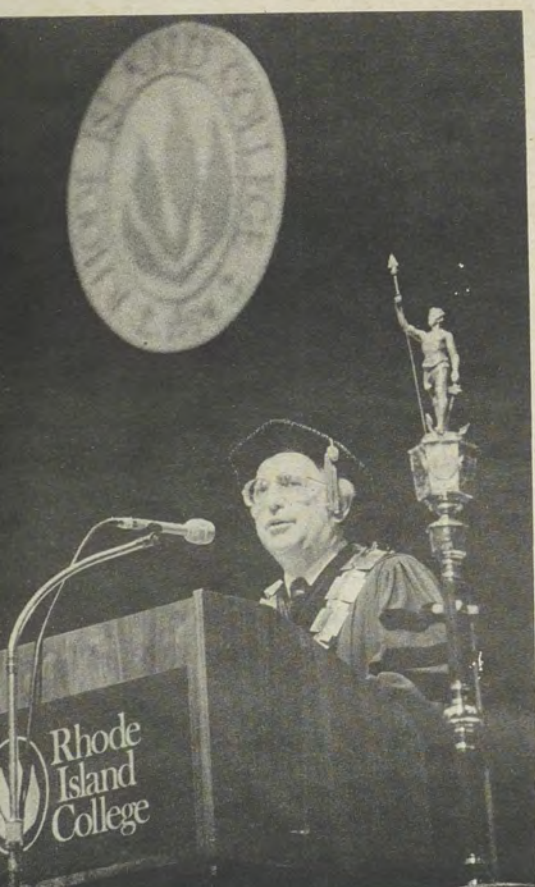
Richard H. Lussier, Susan Peloquin, Tilda Lewis, Kara Benetti, Cathy Centore, Marie Corrente, Dawne Anderson, Susan Moniz and Sara Weiss, (third row) Mark Hall, Davida James, Marisa Petrarca, Rick Ethier, Laura Dussinger, John Leclerc, Mary McLaughlin, Lisa Catucci, Judith Cairo and Janice Caito.



CHANCE PRESIDENT John Nazarian (below) welcomes the Class of '85 ceremonies which mark the beginning of the commencement season on the Island. Nancy Pepper (below right), a senior, enjoys a bite of melon and drink after the ceremonies in Roberts Auditorium.



SPEAKING TO THE CLASS OF '85 is Joan Glazer, professor of elementary education and chair of the Council of Rhode Island College. Her's was the main address.



Simulating is Stimulating

(continued from page 1)

senior seminar which she refers to as the "capstone course" for management majors, Babcock already was using a textbook which simulates the operation of a small to medium sized manufacturing concern.

The book is called *Tempomatic IV*, a *Management Simulation*. Students in the course are required to make all manner of management decisions which are then keypunched into the college's computer and factored into a program which goes with the textbook.

As students working in teams to simulate company managers enter information and make business decisions and choices the program simulates problems and unanticipated events which force them to respond.

The further they get into the program the more the company takes on the character of their decisions. It is an exercise which duplicates the cause and effect sort of equations which exist in the real world of manufacturing.

Babcock and her colleagues, Harris and Fuerst, realized that students in Harris' personnel management class and the students in the senior seminars constituted a near perfect combination.

The people studying management needed to know about labor negotiations. The people studying personnel management did too, but from the opposite perspective.

The circumstances for a joint learning enterprise were in place.

Students in Harris' class were divided up into groups, each representing a negotiating team for a mythical labor union.

These groups were matched up with groups from Fuerst and Babcock's senior seminars who were managing mythical companies.

The assignment was for the teams to meet together in mock collective bargaining sessions, come up with a negotiated agreement and sign a contract. They had three weeks to accomplish the task. The students in the senior seminars were already well-versed in the operations of their *Tempomatic* companies. This was just an added level of management responsibility to learn about.

For the students in Harris' personnel management class the simulation was a bit more challenging. Their class is broader in scope and is not based on a simulation model. Nevertheless, they rose to the occasion and got into the spirit of the collec-

tive bargaining.

The objective of the mock contract negotiations is "to give students in both classes experience with labor negotiations so they understand it both from labor's side and management's side," says Babcock.

"To learn the principles we make them follow the formalities of written negotiations and follow the process of labor negotiation and management negotiation," she added.

Babcock explained that each group of bargainers had to come in with a signed contract. If an impasse arose the faculty members acted as arbitrators.

One group came in with a contract which only the chief negotiators on each side had signed. The faculty members would not accept it, because in reality all the parties to a negotiation normally sign the contract which is mutually agreed upon.

Another group found that when labor presented its typed version of the contract which had been verbally agreed to, the written version differed from what had orally been accepted.

Babcock advised the management negotiators in this instance to type up their own version of what they believed had been agreed upon and counter the labor team with it.

A typical session between groups involved in the project included such issues as employees getting their birthday off with pay in exchange for increased production and the addition of a holiday bonus and an annual company outing paid for by management in exchange for more production.

Items which an older observer might find crucial to keep in a contract such as a prescription plan and a dental plan were dropped by the youthful negotiators in favor of larger pay increases and more socially oriented activities such as the holiday bonus and the company outing.

In general, though, essential items such as wage increases, better overtime pay and health plan coverage were bargained for with aggressiveness by the team representing labor. Increased production, and management prerogatives were strongly advocated by the team representing management.

In preparing the participants in the simulation game for the collective bargaining sessions the professors told the personnel management groups (labor) to try and obtain management rights in the negotia-

★ RIC ACQUIRES

(continued from page 1)



CHILDREN'S CENTER SCHOOL BUILDING

The swimming pool, which RIC has operated for the last five summers under an agreement with the state, is 75 feet by 75 feet. It is constructed in the shape of the letter L.

In taking over the property RIC has confirmed that provision will be made for appropriate and convenient scheduling of the pool for the use of abused and neglected children, orphans and all foster children and foster parents in Rhode Island. The pool was originally built with funds raised for the purpose of providing recreational swimming for these groups.

The building and pool are accessible from the RIC campus on foot, but the site is not contiguous to RIC property.

Nazarian said that current plans call for the newly acquired facilities to be converted for recreational use.

"It is our hope that this (property) will be used for the recreational and intramural program which will be relocated in the plans to renovate Whipple Gymnasium into a center for business and industrial technology," he explained.

In last November's election the voters of the state approved a referendum which called for a bond issue of \$2.2 million to fund such a conversion of Whipple Gym.

The acting president said that renovations and improvements at the Children's Center property would begin this summer. The DCF must vacate the facility before the college can begin work, he pointed out, but he said that it seems likely some changes will be made in the months just ahead.

Nazarian assured that some provision will be made for the college's recreation program during the changeover from Whipple Gym to the new property.

Future plans call for more extensive refurbishing and improvement of the building and the pool.

"One of our plans is to enclose the pool and school building so that it becomes a year round facility," said Nazarian.

"That will be done over a period of time depending upon funding from a variety of sources and our ability to attract private funding," he added.

tions. Conversely, they told the management students to make certain not to give up any management rights.

Babcock says that she is happy with the results of the exercise.

"As a learning experience it is serving its purpose and it is effective," she says.

Christine Wilson, a student of Babcock's who acted as chief negotiator for a mythical company dubbed MAGICO, observes that the simulated bargaining "gives you some idea of what it's going to be like."

"It didn't take up a lot of time but it was worthwhile," she says.

"I guess when you go out into the real world these things go on. It gives you some

Instead she envisions a career in journalism or PR.

"It was such an abstract concept to begin with," she observes.

"It (the simulated negotiations) is very helpful in understanding real life processes that people must go through. It got to the point where it was even nerve-wracking."

Ramsden, a Mary Cunningham look-alike, exhibits some of the former controversial Bendix Corp. wunderkind's drive and intelligence but at this point little of her affinity for the corporate arena.

"(The sessions) started out as fun, but as soon as they sat down at the table to negotiate there was a distinct division bet-



LABOR TEAM CAUCUS: Michael Tedesco, Mackie Ramsden, Jim Sullivan and Carol Best of David Harris' personnel management class plan their strategy at simulated collective bargaining session conceived by professors in economics and management department.

idea of what it's going to be like.

"If I was ever involved in a situation like that I would know some things. I didn't know before."

Mackie Ramsden, a member of the negotiating team for the labor union at MAGICO, says that before she experienced the simulated bargaining sessions she "never understood the technicalities involved."

Majoring in public relations, Ramsden is not aiming for a future in management as Wilson is.

ween the two sides," she reports.

"Even though we're all students and know it's not for real, just the atmosphere got us right into the mood," she says.

The tension was there with them at the table, she assures.

"They (the management team) really weren't in a kidding mood. They really knew what had to get done and what they could offer us. Even though they had the edge we were happy with what we got."

From all reports from the faculty members involved so were they.



MACKIE RAMSDEN, a Mary Cunningham look-alike, found that negotiating a labor contract could be "nerve-wracking."



Keeping Score

with Dave Kemmy

Armbrust N.E. runner-up

Junior Peter Armbrust redeemed himself and captured second place in the New England Intercollegiate Tennis Coaches Association Championships for Division I, II and III schools April 26-28 at Babson College.

Armbrust had started the season as the number one player on the Anchormen squad, but he fell into disfavor due to lackadaisical play and dropped to the number three slot. He came on strong at the end of the season and capped it off with his performance in the third singles flight of the N.E.'s. He upset second-seeded Stu Slutsky of Brandeis and went 3-0 advancing to the final match before losing to M.I.T.'s Paul Sauer 6-2, 6-3.

RIC's number one player, Doug James, reached the quarterfinal round as did number five player Mike Leighton. Number two player Brian Dorval lost in the first round, but bounced back and won three matches in the consolation round to capture the title in the consolation tournament. Dorval also teamed with Armbrust

The team consisted of Debbie Jamieson, Larivee, Rosemary Tatro and Berthasavage.

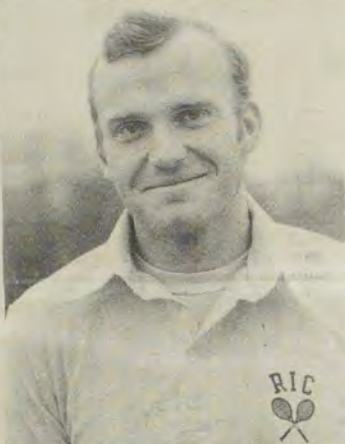
Other Anchorwomen to finish were Sharon Hall, second in the 3,000 meters and third in the 1,500 meters; Lori Webster 5th and Molly Gerrold sixth in the high jump; and Jamieson, second, and Tatro, fourth in the 800 meters.

Several members of the squad will be competing at the ECAC Championships this weekend at Bowdoin College in Maine.

The men's track and field squad had an outstanding day as well, capturing first place in the men's version of the Tri-State Championships.

The Anchormen amassed 153 points, Eastern Connecticut was second with 147 and Bryant finished third with 98.

The squad turned in several fine efforts during the day, with nine first-place finishes. Craig Schuele took first-place in the hammer, Jim Phillips took first in the pole vault, Mike Leddy took first in the long jump and the triple jump and set a



PETER ARMBRUST

and captured the doubles title of the consolation tourney, going 3-0 as well.

The netmen tied for seventh place with 14 points, their highest finish ever in this championship. Division I University of Vermont captured the team title in the 28-team field.

Junior Kim Smith has been a terror for the women's softball squad this season. She leads the team in seven offensive categories, including batting average with an excellent .462 mark. She also leads the team in at-bats with 65, in runs with 28, in hits with 30, in home runs with two, in RBI's with 18 and in stolen bases with 16.

She has had a really good season thus far and could be up for some post-season recognition throughout the area.

The squad won one and lost one in recent action. April 27 the Anchorwomen walloped W.P.I. 24-7. Kim Smith continued her torrid hitting with a three-run homer and six RBI's in the game. Carol Lynch also had two big RBI's in the game. Judy Howard picked up the win as the starting pitcher.

Earlier they had lost to Bryant 11-2. Smith and Lori Palagi each had two hits in the game. Palagi is the second highest hitter on the team with a .368 mark.

I'll have final stats and final results on the squad next week.

The women's track and field squad placed third at the Tri-State Championships April 27 held at RIC's track.

Jeanne Berthasavage continued her dominance in the 100 and 200 meter dashes, capturing the 100 in the 12.86 and the 200 in 26.48. Karen Ceresa was the only other Anchorwoman to take a first when she ran a 19 minute 5,000 meter race.

Irene Larivee set a school record in the 400 meter hurdles with a second place time of 1:11.60. Her run also qualified her to the ECAC Championships May 11 at Bowdoin. The 4 X 400 meter relay team finished second and also set a new school record.



KIM SMITH

new school record in the triple jump. Steve Thulier continued his dominance in the javelin with a first, Mike Bannon took first in the 110 meter hurdles, Lenny Harmon was first in the 800 meters, Mark Galloway was first in the 5,000 meters and the 4 X 400 meter relay team of Bannon, Thulier, Harmon and Mark Cousineau took first and also set a new school record in the event.

Several other Anchorwomen also did well. Manny Silva took second in the hammer, Mike Fraieli took third in discus, Steve Segatore took second and George McFeters fourth in the 10,000 meters, Galloway was third and John Ricci fourth in the 1,500 meter, Luis Rivera was third in the 400 meters and Curt Bellavance was third in the 110 meter hurdles.

Several Anchorwomen will be competing at the Open New England Championships for NCAA Division I, II and III schools at Boston University May 11.

The baseball squad dropped a doubleheader to Eastern Connecticut April 27. Mike Butler had two hits and Bob Hicks, Mike Manzo, Mark Boyajian, Dan Humphreys and John Silva each added one, but they lost the opening game 6-2. Freshman hurler Marc Champagne picked up the loss, dropping his record to 2-2 on the season.

In the nightcap they could muster only two hits, one each by Hicks and Joe Vigeant and lost 2-1. Six Anchorwomen pitchers held the Warriors to just six hits, but they made the most of them and pulled out the win. Starting pitcher Kevin Rix picked up the loss, his first of the season vs. one win.

The squad was scheduled to play Brown in the semi-finals of the R.I. State Tournament May 3. They were slated to play the game of a doubleheader at McCoy Stadium. They play their final home game of the season May 6 against New Haven at 3 p.m.

More job recruiters ask students to take drug tests

DETROIT, MI (CPS)—Students entering the job market this spring are increasingly likely to face a new hurdle: drug tests.

Companies that for the past few years have tested their employees for drug use are now making students who apply for jobs take the same tests, campus job centers around the country report.

"It's just starting to surface, in part because more firms seem to be willing to admit they do it," says Robert Riegle, assistant director of placement services at Wayne State University and author of a recent article on the subject.

Riegle learned of the practice last summer, when a student received a letter from an employer notifying him that a job offer was being withdrawn.

"The letter didn't say why, but in person they told him they detected marijuana through the use of urinalysis," Riegle says.

Riegle says the tests can detect marijuana use up to three weeks after consumption.

Moreover, he says companies don't always tell students they're taking drug tests. Representatives of firms contracted by College Press Service say they do tell job applicants the tests' purpose.

They say positive results do not automatically disqualify job applicants.

"Keeping the workplace safe is an increasing concern," explains Robert McKee, Atlantic Richfield Company health department director, "particularly given that the use of drugs is becoming so prevalent."

ARCO, based in Los Angeles, plans to begin giving drug tests to applicants later this month, he says.

McKee acknowledges the test detects marijuana up to 21 days after use, jeopardizing someone who can smoke the drug on a weekend, for example, without hurting Monday's performance because the drug's psychoactive effects have worn off long before.

That is why ARCO officials are being told to use the test only as a guideline, he says.

ARCO adopted the test policy in part because it operates several facilities that use hazardous materials.

But white-collar firms also are turning increasingly to drug tests.

IBM officials, for example, began requiring drug tests for all job applicants late last year.

"We feel a paramount responsibility to ensure the safety of the workplace for all our employees," IBM spokesman Tom Mattia says.

Problems with excessive drug use by IBM employees in several departments have caused problems, Mattia says.

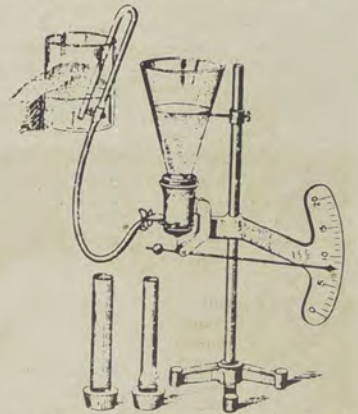
He declined, however, to provide examples of safety-related problems among white-collar workers.

IBM job applicants get the opportunity to explain positive drug test results, Mattia says.

Other firms, such as General Motors, allow administrators at local plants to ask job applicants to take drug tests. GM's local-option drug policy has been in effect since the early 1970s.

At the Adolph Coors Co. brewery in Golden, Colo., job applicants take polygraph exams during which they are asked, among other things, whether they have abused drugs or alcohol.

Officials at the firms using drug tests



declined to reveal figures on the rate at which job applicants test positive for drug use.

Riegle says students who learn they will be tested for drug use can also find ways to beat the tests.

Beyond that, he is trying to convince employers the tests are of limited value.

"There is the potential for people to lose employment unfairly," Riegle says. "You can't tell with these tests, for example, whether a person smoked pot while on the job, like you can with alcohol tests."

Occasional marijuana use should not disqualify a person from employment, Riegle maintains.

"If businesses started firing everyone who used pot, they'd lose a lot more people than they expect," he asserts.



KEYNOTE ADDRESS is given by Joan Riley of Sigma Theta Tau on 'The Role of an Honor Society within Professional Nursing' to the RIC local honor society of nursing at induction ceremony on April 26 in Gaige Auditorium. Officers installed are Patricia Beezer, president; Rebecca Lassan, vice president; Patricia Thomas, secretary; Sara Shea, treasurer; Catherine Alteri, faculty counselor.

...a lot of credit(s)

(continued from page 1)

Because of changes in her husband's career, Sara saw the need to get gainful employment. From 1970 to 1975 she worked as a secretary and then financial aid director at Salve Regina College.

"But, I always wanted to go back to school," she affirms. So, in the fall of 1976 she "tried it," taking two courses in the performance-based admissions program at RIC.

Once on campus, she attended a support group at the counseling center and, with "two or three others," was assigned to be a peer counselor.

"This was the first time I started meeting people with disabilities and problems," she says. Having been a polio victim with the need, subsequently, to walk with the aid of crutches, apparently didn't leave her with the feeling she had "problems."

If there ever was bitterness in her early life, there are certainly no traces of it now. Her attitude is positive; her demeanor warm and friendly.

"Several years after (working as a peer counselor) the counseling center and student life office asked me to be a facilitator or moderator for a small disability support group on campus," relates Sara. "We talked about all aspects of disability and how it affects campus life."

"If someone needed a tutor or reader or maybe a parking space we helped them out," she says, adding that her efforts on behalf of the disabled were helped tremendously by Dixon McCool, associate dean of student life, and Dr. Thomas Lavin, a psychologist in the counseling center.

"I really appreciate the opportunities here for students and particularly for myself. There are so many opportunities at RIC. The faculty is very interested. If they see you want help they don't hesitate to assist," she says.

Asked how she managed to get back and forth from Newport to attend classes, Sara was quick to run down a list of her benefactors who supplied her with transportation. There was Dr. Arthur Smith, Dr. Raymond Picozzi, Dr. Muriel Cornell, Jack Vickers...she paused to reflect, lest she leave out someone to whom she feels credit is due..."and a lot of students over the years," she adds.

"The students always have been so helpful. And, very thoughtful."

Another provider of transportation, as you might expect, has been her husband. He drove to RIC more than once at the end of his day as tax assessor in Newport to pick up Sara who "a lot of times spent the day here." A lot of those days at RIC were spent in the Adams Library doing the research that led to her high grades. Sara is full of praise for the library staff.

"My husband thinks it's great that I'm going to college. He's been very supportive and interested in what I do, and he's encouraged me," she says with noticeable affection in her voice.

This latest chapter in the story of Sara's efforts to get a college education could be written, appropriately enough, on gilded parchment.

You see, while she was "not a terribly good student" in night school at St. Mary's where she had the usual one major area of concentration, in her case, sociology, she's to graduate *summa cum laude* from RIC with highest honors in three majors—sociology, anthropology and history.

At the colleges' Cap and Gown Day May 1 Sara won the Lauris B. Whitman Award in Sociology, the James Houston Award in Anthropology, the Claiborne Pell Award in History, and a standing ovation from her fellow students.

When she graduates on May 25, she will do so with a scholastic average of 3.93 out of a possible 4.0, completing the college's honors program in anthropology and history in which she received a 3.97 in the former and nearly its equivalent in the latter. Not much room for improvement here!

After her graduation Sara "would like to go on to graduate school and do research...sort of focusing in on the subject of disability and the disabled." Grad school at RIC is a strong possibility.

Just for the record, a reporter asked her how many credits she's carried as a college student. Not overly concerned with such figures, she responded modestly: "Oh, I don't know. I have a lot of credits."

And she and her husband, assuredly, deserve a lot of credit.



WATCHING ATLAS DO ITS THING are Paul Lemay of Pawtucket and Nina Axelrod of Providence, a RIC senior. 'Atlas' is an example of an advanced robotics system which was on display at the college's recent industrial education conference in Whipple Gym.

'Senior Show 1985' at Bannister Gallery

Senior Show 1985, an exhibition of works by degree recipients at Rhode Island College, will be staged May 9-17 at the college's Bannister Art Gallery.

The exhibit, being presented by the college art department, opens on Thursday evening, May 9, from 7-10 o'clock. The public is invited free of charge as well as the campus community "whose support is especially welcome," says the art department.

The works on display will present a cross section of all of the concentrations within the department, including

painting, photography, sculpture, graphics, design, ceramics, metals and fiber.

Students whose work will be shown include Donna Ayers, Jasmine Blackmar, Paul F. Chabot, Mark Hall, Donna M. King, Maria Lakomski, and Lynne Lovell.

Also, Brian McDonald, Glenn R. Silva, Thomas E. Thibault Jr. and Sandy Watmough.

The gallery is open from 11 a.m. to 4 p.m. Monday through Thursday and Tuesday and Thursday evenings from 6 to 9.

Calendar of Events

May 6 - May 13

MONDAY, MAY 6

10 am to 2 pm

Office of Health Promotion. Health table set up for discussion and questions about various health topics. A representative from CODAC will be present to answer questions regarding drug abuse. North end of Donovan Dining Center.

Noon to 1 pm

Alcoholics Anonymous. Weekly meeting. Student Union, Room 310.

3 pm

Men's Baseball. RIC vs. New Haven. Home.

3 pm

Math/Computer Science Department Lecture. Dr. Ralph D'Agostino will speak on "Use of mathematical models to predict acute coronary heart disease in the emergency room." Gaige, Room 253.

8:15 pm

Rita V. Bicho Memorial Scholarship Concert. Mozart's "Requiem" and Stravinsky's "Symphony of Psalms." Conducted by Edward Markward. RIC Chorus and Symphony Orchestra. Roberts Auditorium.

MONDAY—THURSDAY, MAY 6-9

12:30 pm *Mass.* Student Union, Room 310.

TUESDAY, MAY 7

11 a.m.

The celebrated film, "Black Girl" to be shown. Free and open to all. Gaige, Room 254.

WEDNESDAY, MAY 8

11:30 am to 1 pm

Al-Anon Meeting. Sponsored by the Office of Health Promotion. Craig Lee, Room 127.

2 to 3 pm

AIESEC's weekly meeting. Alger, Room 216A.

2 to 4 pm

4th Annual Physical Science Department Student Research Symposium. Clarke Science, Room 106.

2 to 4 pm

Harambee Lecture. Doug Terry, former head track coach at Brown University, will deliver a lecture entitled "What Time Is It?" Faculty Center South.

3 pm

Men's Baseball. RIC vs. Salve Regina College. Away.

THURSDAY, MAY 9

12:30 pm

The celebrated film, "Black Girl" to be shown. Free and open to all. Horace Mann, Room 185.

5:15 pm

Alumni Awards Dinner. Dinner to follow reception at 6 p.m. \$12 per person. Faculty Center.

7 pm

Bannister Gallery Opening. Senior Show 1985, an exhibit of works by degree recipients at RIC, Bannister Gallery, Art Center.

FRIDAY—SATURDAY, MAY 10-11

TBA

Women's Softball. RIC at ECAC Championships. (if selected).

SATURDAY, MAY 11

1 pm

Men's Baseball. RIC at Bridgewater State College. Away.

TBA

Men's Track and Field. New England Championships at Boston University. Away.

SATURDAY—SUNDAY, MAY 11-12

TBA

Women's Track and Field. RIC at ECAC Championships at Bowdoin College. Away.

SUNDAY, MAY 12

10 am

Sunday Mass. Student Union, Ballroom.

7 pm

Sunday Evening Mass. Browne Hall's Upper Lounge.

MONDAY, MAY 13

10 am to 2 pm

Office of Health Promotion. Health table set up for discussion and questions about various health topics. North end of Donovan Dining Center.

Noon to 1 pm

Alcoholics Anonymous. Weekly meeting. Student Union, Room 310.

12:30 pm

Mass. Student Union, Room 310.